The Board of Directors of the International DOI Foundation, Inc. (the “Foundation”) has adopted this Antitrust Policy (the “Policy”), effective as of the date set forth above. This Policy and shall remain in force and effect until superseded by a revised Policy.

It is the unqualified policy of the Foundation to conduct its operation in strict compliance with the antitrust laws of the United States federal and state antitrust and competition laws and regulations, Article 101 of the Treaty on the Functioning of the European Union and Guidelines promulgated by the European Commission thereunder and such laws, regulations and guidelines of any other jurisdiction where the Foundation conducts meetings, programs, or activities (the “Antitrust Laws”).

1. The Foundation and meetings and activities shall not be used for the purpose of bringing about or attempting to bring about any understanding or agreement, written or oral, formal or informal, express or implied, between and among competitors with regard to their prices, terms or conditions of sale, distribution, volume of production, territories, customers, credit terms, or strategic, business, marketing or product development plans.

2. All meetings of the Foundation, including without limitation Member and Board of Directors meetings, shall be conducted pursuant to agendas distributed in advance to attendees; discussions shall be limited to agenda items; and minutes shall be included in the corporate records promptly upon review by the Foundation’s legal counsel.

3. In connection with participation in the Foundation, there shall be no agreement or discussion among the members of the Foundation (collectively, “Members”) or their employees and representatives that are actual or potential competitors regarding their prices, discounts, terms or conditions of sale, licensing of products or services, pricing methods, profits, profit margins or cost data, production plans, market shares, sales territories or markets, allocation of territories or customers, or any limitation on the timing, cost or volume of their research, production, strategic, business, marketing or product development plans, or sales.

4. Each Member is obligated and expected to exercise its independent business judgment in pricing its services or products, dealing with its customers and suppliers, and choosing the markets in which it will compete.

5. The Foundation and its Members, in connection with their participation in the Foundation, shall not enter into any agreement or understanding among themselves to refrain, or to encourage others to refrain, from purchasing any raw materials, product, equipment, services, or other supplies from any supplier or vendor or from dealing with any supplier or vendor.

6. The Foundation and its Members, in connection with their participation in the Foundation, shall not attempt to prevent any person from gaining access to any market or customer for goods and services, or attempt to prevent any person from obtaining a supply of goods or services or otherwise purchasing goods or services freely in the market. This paragraph does not, however, preclude the Foundation or a Member from enforcing rights under contracts that do not violate the other provisions of this Policy, nor shall it require the Foundation to accept non-Members as for Membership in the Foundation so long as the requirements of this Policy are otherwise met and all persons desiring to obtain DOI® identifiers on fair and reasonable terms can do so.
7. Each Member hereby assumes responsibility to provide appropriate legal counsel to its employees and representatives acting on such Member’s behalf regarding the importance of limiting the scope of their discussions to the topics that relate to the purposes of the Foundation, whether or not such discussions take place during formal meetings, informal gatherings, or otherwise.

8. Each Member acknowledges that it is imperative that it and its representatives act in a manner that does not violate the Antitrust Laws.

9. This Policy is intended to promote compliance with the Antitrust Laws, not to create duties or obligations beyond what the Antitrust Laws actually require. In the event of inconsistency between any provision of this Policy and the Antitrust Laws, the Antitrust Laws shall control.